

DR. *Kelly* WINDLE

Future of Work Expert | Keynote Speaker



BECOME FUTURE READY

Get started with insightful, inspiring, interactive
keynote experiences.





DR. KELLY WINDLE

Future of Work Expert | Speaker | Advisor

Dr Kelly Windle is a future of work expert, who speaks on the topics of leadership, culture, and change. Her keynotes are thought-provoking, funny, and topical explorations of what it takes to become future ready.

Future ready means: you've got this! Whatever the world throws your way, you'll adapt quickly and succeed easily because you've already done the work to be able to do so. Blending her experiences as executive leader, psychologist, and performing artist, Kelly offers your audience enlightening and entertaining experiences that ask: how do we reimagine what's possible?

What sets Kelly apart from other speakers is the deep and empathic impact she has on her audience, achieved as a psychologist by uncovering and challenging the psychology keeping people stuck, stalled, or circling around a status-quo. Incorporating engagement elements from her experience in performing arts, Kelly acts as both guide and galvaniser, inspiring people to move forward faster.

With her unique combination of psychological and socio-economic insights, plus her lived experience as an executive leading global culture and capability transformation, Kelly has been where her audience is at: determined to evolve, yet somehow lacking the insight, inspiration, or influence to do so with ease. People leave her keynote experiences ready to step into new patterns of leading and working that better serve the future.

CREDENTIALS: BAppSc(Psych) GCertEntMgmt GDipPsych MPsych(Ind&Org)
PhD Deakin MAPS CAHRI



"I had the distinct pleasure of collaborating with Kelly on our Top 100 Leaders conference. Kelly empowers her client to lead through the frameworks, tools, and coaching she provides. She is a true thought leader committed to helping organisations become future ready. Working with Kelly will leave you feeling engaged, enabled, energised, and inspired!"

Hanli Pretorius
General Manager People & Culture
Ventia

KEYNOTE:
**BECOME
FUTURE
READY**

How to adapt easily, succeed quickly,
and remain relevant
in the future of work.

PERFECT FOR

Leaders seeking to future-proof their
organisational capability, culture, or career.



SYNOPSIS

Crystal balls are rare. Even the best laid plans and training provide us with only general directions into the future. It's up to each of us to fill in gaps, uncover unknowns, and explore unpredictable possibilities along the way – if we want to remain valid and valued at work.

For this, we don't need crystal balls. We need future-orientated psychology, reinforced by future ready habits. Future ready habits help us shift from reactive to ready, ensuring we stay relevant and healthy in our ever-changing world of work.

This keynote is an insightful, inspiring, and interactive exploration of what it takes to become future ready. No crystal ball required!

THIS KEYNOTE ENERGISES YOUR AUDIENCE TO BECOME

- Ready to take on new ways of working, without burning out.
- Ready to level-up your impact, without adding hours or effort.
- Ready to reimagine excellence, without facing resistance.

KEYNOTE:
**FUTURE
READY
CULTURE**

How to lead an evolution in employee experience and future-proof your organisational culture.

PERFECT FOR

Leaders seeking to continually improve the experience people have at work.



SYNOPSIS

Is your culture attracting the people and possibilities you want in your future?

Cultures at work have long defined and differentiated businesses. In future, they will elevate or eliminate them. If we're not asking, 'how are we replacing command with collaboration, and control with connection?', then we will quickly find ourselves ignored by talent, overlooked by partners, and overthrown by competitors.

Shift the conversation in your workplace from culture as an engagement scorecard to culture as a business sustainability strategy. With this focus, Kelly provides a guide to creating healthy, future-ready cultures that facilitate belonging, contribution, and growth. Leave this keynote ready to lead a cultural evolution in your organisation!

THIS KEYNOTE EQUIPS LEADERS TO BECOME

- Purpose makers, who level-up meaning at work.
- Strategic storytellers, who level-up motivation at work.
- Collaborative facilitators, who level-up inclusion at work.

KEYNOTE:
**FUTURE
READY
LEADER**

Habits that prepare you now for
whatever comes next.

PERFECT FOR

Leaders seeking to stay relevant,
valued, and ahead at work and in life.



SYNOPSIS

Are you a passenger or a pilot to your future?

Many of us don't even realise how reliant we have become on long-held mindsets, dated skills, and default behaviours. But what served us once won't serve us always, and until we stop to ask, 'are my leadership habits helping or hurting my future?', we remain at the mercy of autopilot.

Through a lens of future-of-leadership and drawing on her personal experiences as both executive and coach, Kelly shares the three cornerstone habits of future ready leaders. Leave this keynote ready to fly fast and first into the future!

THIS KEYNOTE INSPIRES YOUR AUDIENCE TO BECOME

- Future focused, with habits for future scanning.
- Change agents, with habits for future planning.
- Legacy seekers, with habits for reimagining what's possible.

KEYNOTE:
**FUTURE
READY
TEAMS**

Transforming our impact by
reimagining how we work together.

PERFECT FOR

Leaders of large teams or functions, seeking
new ways of working for better outcomes.



SYNOPSIS

Is your team known as a late follower or an early leader in new ways of working?

Shift your team's default position of order-taker to organisational-influencer, and their default behaviour from process-repeater to process-innovator, by shifting how you structure and design ways of working together. This requires us to ask, 'will we impact more by doing more, or by doing differently?'

Deliver more impact, discover new outcomes, and develop new possibilities with your team. Sharing practical tools, stories, and emerging trends in the future of work, Kelly urges leaders to stretch their organisational impact in new directions for new outcomes, by creating future ready teams.

THIS KEYNOTE CHALLENGES LEADERS TO BECOME

- Growth enablers, who unlock new capabilities in teams.
- Impact transformers, who unlock new contributions from teams.
- System re-engineers, who unlock new ways of collaborating across teams.



TESTIMONIALS

“Kelly’s ability to extend a team’s capability through her unique approach to delivering sustainable high performance habits and guiding an organisation through change is exceptional. Her experience in working across a range of industries and business dimensions is evident in the grounded way Kelly engages leaders, teams and people, where her deep skills and enthusiastic but no-nonsense approach etches an indelible mark on those she encounters. I can recommend nobody better than Kelly.”

Paul O’Keefe
Chief Financial Officer
Timberlink

“Kelly’s exceptional envisioning of the organisational capability strategy has given us a new focus and foundations for driving future readiness and employee experience. She has brought challenge, inspiration and contemporary design to guiding BlueScope to a future state. Our people enjoy her enthusiasm and energy and thought leadership.”

Kristie Keast
Chief People Officer
BlueScope Steel

ARE YOU
READY FOR
SOMETHING

IMMERSIVE?

Remove the stage and shift from theory to practice with an immersive experience.



REHEARSAL ROOM

Practise the craft of leadership in a safe creative space.

In the world of theatre, professional actors gather in dedicated rehearsal spaces. They come together to practise and develop their craft, under the guidance of a director, so that they can take risks and develop new skills without the pressure of a live audience.

Enter the Future Ready Rehearsal Room! Here, Kelly brings this rehearsal-space approach to leadership: the audience become the actors with Kelly as director. Together, they create an environment where leaders can play and develop their skills without the pressure of a live workplace.

HABIT HACKATHON

Hack your habits in this rapid collaboration experience.

Bring your own ideas and insights on becoming future ready and join this high-intensity experience. Collaborate with like (and unlike!) minds to create a habits hitlist. Pitch your hits to the room, and vote on the habits you'd want to invest in for future success.

Kelly facilitates a fast and fun process that gets people diving deeply and quickly into the problems that keep us from becoming future ready. It gets loud, crazy, and creative — what better way to help you jump out of old patterns and into new habits to become future ready!



TESTIMONIALS

“Kelly spoke with a great deal of eloquence, articulating what we would all like to convey openly and honestly at work. *She immediately puts your mind at ease, carrying herself with delightful grace* by helping people become future ready with a “I got this!” attitude. This was a thought provoking, unique, and educational conversation.”

Daniel Swain
Podcaster
Game of Life

“Dr Kelly Windle is a consummate professional speaker who can capture an audience from the moment she walks in the room. Her infectious friendly nature allows people to be drawn into her wisdom of the science of psychology partnered with her thoughts and expertise on leadership and capability. She is engaging and uses personal reflective stories to ignite conversations with whoever is attending her presentations. *A speaker that will not disappoint.*”

Steven Keane
Director
SSKG Productions

“Kelly is an incredible speaker! I invited her to present at a She Mentors event in Melbourne and was blown away by her knowledge and wisdom. She spoke at length about productivity in the workplace, mindset hacks and communication skills, and *managed to captivate a room of over 100 women in business!* I had amazing feedback from the She Mentors community and highly recommend Kelly as an inspirational, engaging speaker.”

Ali Adey
Founder
She Mentors





DEEP.

EMPATHETIC.

EMPOWERING.

CREDENTIALS:

BAppSc(Psych) GCertEntMgmt GDipPsych MPsych(Ind&Org) PhD Deakin MAPS CAHRI

Kelly brings 15 years' experience in organisational psychology and leadership advisory, achieved working for international consulting firms and as Vice President Organisational Capability for a multinational manufacturing organisation. She is a registered psychologist, published academic, Fellow of the Cairnmillar Institute, and maintains professional memberships with Australian Psychological Society, Australian Human Resources Institute, and Professional Speakers Australia.

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